

Integration: Core Values

The good person out of the good treasure of his heart produces good, and the evil person out of his evil treasure produces evil, for out of the abundance of the heart his mouth speaks. (Luke 6:45)

Our true character (personality) is evidenced by our instinctive or unguarded reaction to situations. This subconscious response is produced out of the core values we treasure in our heart, whether good or evil. Character management begins with understanding our values.

Sample Values

Achievement	Autonomy	Boldness	Challenge
Commitment	Compliance	Control	Creativity
Dependability	Family	Health	Knowledge
Leadership	Passion	Power	Safety

Core Values Inventory

Make a list of your values. You may choose them from a values list (giftsandcalling.com) or create your own terms for the things that are important to you.

- 1) Filter the response – retain “real” values
- 2) Prioritize the results
 - a. List in descending order: Die for, Divide for, Debate for, and Decide for.
 - b. Use a full pairwise comparison (giftsandcalling.com) to fine-tune priorities.
- 3) Convert “preferred values” to “real values” by confession.
- 4) Redeem coping strategies to godly character by mind renewal.
- 5) Uproot a value to make room for its replacement.
- 6) Discover your best and ditch the rest.

Conflict Management

Consistent values are evidence of strong character. Competing values cause cognitive dissonance, confusion, or erratic behavior of the “double minded.” Resolve conflict by affirming or exchanging the dominant value.

Example: Control vs. Leadership

Complementing Values

Complementing values work together for improved performance, either with blended influence or by operating in turn.

Example: Compliance and Creativity

Corporate Values

Every community is composed of the values offered by its members. The principles of conflict management and complementing values apply in the relationships and can lead to “best thinking practices.”

Examples: Church of the Heart, Marriage, Family, Community